1	ENGROSSED HOUSE												
2	BILL NO. 3107 By: Dobrinski of the House												
3	and												
4	Gollihare of the Senate												
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7	Section 6005, which relates to employer and employee												
8	relationships; modifying definition; and providing an effective date.												
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12	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:												
13	SECTION 1. AMENDATORY 59 O.S. 2021, Section 6005, is												
14	amended to read as follows:												
15	Section 6005. A. For purposes of this act:												
16	1. "Franchisor" means any person who grants a franchise and												
17	participates in the franchise relationship. Unless otherwise												
18	stated, it includes subfranchisors. For purposes of this												
19	definition, a "subfranchisor" means a person who functions as a												
20	franchisor by engaging in both pre-sale activities and post-sale												
21	performance;												
22	2. "Franchisee" means any person who is granted a franchise;												
23	and												
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1 3. "Franchise" means any continuing commercial relationship or 2 arrangement, whatever it may be called, in which the terms of the offer or contract specify, or the franchise seller promises or 3 represents, orally or in writing, that: 4 5 a. the franchisee will obtain the right to operate a business that is identified or associated with the 6 7 franchisor's trademark, or to offer, sell or distribute goods, services or commodities that are 8 9 identified or associated with the franchisor's 10 trademark, 11 b. the franchisor will exert or has authority to exert a 12 significant degree of control over the franchisee's 13 method of operation, or provide significant assistance 14 in the franchisee's method of operation, and 15 с. as a condition of obtaining or commencing operation of 16 the franchise, the franchisee makes a required payment 17 or commits to make a required payment to the 18 franchisor or its affiliate. 19 B. A franchisor shall not be considered the employer of a 20 franchisee or a franchisee's employees. 21 С. The employees of a franchisee shall not be considered 22 employees of the franchisor neither shall the employees of a 23 franchisor be considered employees of a franchisee. 24 SECTION 2. This act shall become effective November 1, 2024.

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